

**University of Delaware**  
**College of Agriculture and Natural Resources**  
**College Faculty Meeting**  
**Thursday, December 10, 2015**  
**1:00 - 3:00 pm**  
**Townsend Hall, room 132**

<https://www.youtube.com/watch?v=cIjxpcRkUoM&feature=youtu.be>

**MINUTES**

**Attendees:**

Pam Cook, Heather Abbott

Guest Speakers

UD Advance Institute

[www.udel.edu/advance](http://www.udel.edu/advance)

Mark Rieger	ADMIN	Mark Parcels	ANFS
Eric Wommack	ADMIN	Ozlem Batan	ANFS
Cathy Kinney	ADMIN	Rolf Joerger	ANFS
Kathy Lyons	ADMIN	Ryan Arsenault	ANFS
Katie Daly	ADMIN	Sue Snider	ANFS
Kawkab Rasheed	ADMIN	Jing Qiu	APEC
Kim Yackoski	ADMIN	Kent Messer	APEC
Mark Rieger	ADMIN	Laurie Wolinski	APEC
Nancy Gainer	ADMIN	Leah Palm-Forster	APEC
Adam Thomas	COMMUNICATIONS	Susan Olson	APEC
Christy Mannering	COMMUNICATIONS	Chris Williams	ENWE
Amy Biddle	ANFS	Jeff Buler	ENWE
Becky George	ANFS	Stacey Chirnside	ENWE
Behnam Abasht	ANFS	Yohannes Tesfaye	IT
Calvin Keeler	ANFS	Barbra Ferrell	PLSC
Changqing Wu	ANFS	Carmine Balascio	PLSC
Dallas Hoover	ANFS	Deb Jaisi	PLSC
Haiqiang Chen	ANFS	Janine Sherrier	PLSC
Kali Kniel	ANFS	Jules Bruck	PLSC
Laura Nemec	ANFS	Nicole Donofrio	PLSC
Lesa Griffiths	ANFS	Shreeram Inamdar	PLSC
Limin Kung	ANFS	Tara Trammell	PLSC

**Welcome** – Dean Mark Rieger

**Call to Order** – Mark Rieger

Dean Rieger called the meeting to order at 1:05 PM

### **Approval of the Agenda – Mark Rieger**

Agenda approved as written.

### **Approval of the Minutes, May 19, 2015 – Mark Rieger**

<http://canr.udel.edu/about-us/staff-resources/>

The minutes were approved as written.

### **Ag Day 2016 – Ag Ambassadors**

Kelly Holland, Chair, Logistics Committee – theme this year is “Sustain Agribility.” Date of Ag Day is April 30, 2016. Baseline charge for UD Clubs is \$20. Committee members will contact faculty to encourage involvement in Ag Day.

### **Presentation – UD ADVANCE – Pam Cook and Heather Abbott**

- **NSF Advance (main focused is on STEM programs)**
  - Women encouraged to participate
  - Grant is \$2.3 million
  - Deadline for applications is April 1, 2016
  - 1972 Title IX encouraged women to be involved in science/research
  - 1999 women were just as accomplished as men
  - Main message “Excellence is Diversity”
  - There are currently four PI’s involved on this grant
  - Workshops are incorporated as well as reading groups, faculty networking, mini-grants, small proposals (leadership grants) are available
  - Work involves a variety of data, such as women statistics, gender equity, climate surveys, University policies, etc.
  - Required to have social science aspect in grant; this research is in progress
  - National conference at UD - April 29, 2016
  - More information is available at the website: <http://sites.udel.edu/advance/>

### **College Update – Mark Rieger**

- Introduction of new faculty:
  - Ryan Arsenault (ANFS), Assistant Professor
  - Amy Biddle (ANFS), Assistant Professor
  - Leah Palm-Forster (APEC), Assistant Professor
  - Jing Qiu (APEC), Assistant Professor
- Introduction of new staff:
  - Rebecca George (ANFS), Business Administrator II
  - Ozlem Batan (ANFS), Administrative Assistant II
- Worrilow Hall Project
  - Smith Group – architectural firm
  - Will encompass life sciences from all UD colleges
  - Dean Rieger leading group to produce
  - Outline to Provost is due by the end of January

- Dean asked for suggestions on who our research partners might be, one example would be Biological Engineering
- Collaboration with other colleges will also encourage additional fundraising
- Question - Is there enough room for CANR researchers if WOR will involve multi-college researchers
  - Dean responded that according to the agreement, CANR will get it's needs met
- Question - Is there any classroom space?
  - Dean responded that no classroom space is envisioned at this point but could be considered
- Master Plan Milestones
  - Topics discussed - statistics in enrollment, diversity, sponsored programs
  - Tanya Gressley is the CANR representative for diversity
  - Nicole Lloyd assists Dr. Gressley with the Accelerate Program
- Policies & Procedures Manual
  - Authorized by Bylaws of the College
  - Will post final document on the web
  - Based on UD policies
  - This is an amplification document of other policies, such as P&T
    - (section 5.3) Question regarding dean's role in evaluating faculty criteria related to promotions; discussion ensued; the Dean will remove this section from the policy
- Budget
  - The dean discussed the new budget model
    - RBB will end on June 30, 2017
    - New model is fundamentally different
      - Two revenue pools – tuition, state (unrestricted) appropriations
      - Will consider Research and Extension expenditures
      - No “subvention,” but “one University support”
      - “Flat tax” on expenditures
      - Remember though, “mission first, budget second”
      - We have 18 months and quarterly projections to prepare for this change
      - Dean Rieger will share a copy of the latest presentation and invite guests to the spring faculty meeting
    - FY16 projection = 2-3% as a surplus for unforeseen circumstances
      - Renovations are progressing

## **New Business**

- Creamery Expansion Unidel Grant – Melinda Shaw
  - Creamery will celebrate its 5<sup>th</sup> anniversary in April 2016
    - Over 200 students have been involved with the business
    - Unidel grant award totals \$500,000 with a match of \$1 million

- Old ENWE storage space/garage will be used to create a new facility to pasteurize cheese and hopefully make our own ice cream base, yogurt, milk, protein drinks, other daily products in the future
  - Send ideas you might have to Melinda Shaw at [mlit@udel.edu](mailto:mlit@udel.edu)
- CONSENT AGENDA – Announcements for Challenge – Carmine Balascio
  - There was not a quorum (31) in attendance; needed 42
  - Carmine Balascio explained each of the numbered items below on the agenda; an e-ballot will be sent to the voting faculty on these items; discussion ensued
  - Janine Sherrier will send Carmine Balascio information regarding changes to the advising model – this will be a separate motion
  - Kim Yackoski added that Katie Daly ([katiej@udel.edu](mailto:katiej@udel.edu)) advises students on a regular basis and is the academic program coordinator for the college
  1. Recommendation from the Courses & Curriculum Committee (Carmine Balascio, chair) for the request to establish a new BS program in Landscape Architecture from PLSC
  2. Recommendation from the Courses & Curriculum Committee (Carmine Balascio, chair) for the request to revise the Ag & Natural Resources major
  3. Recommendation from the Courses & Curriculum Committee (Carmine Balascio, chair) for the request to revise of the ANFS major
  4. Recommendation from the Courses & Curriculum Committee (Carmine Balascio, chair) for the request to disestablish the Plant Protection (PLPR) major
  5. Recommendation from the Courses & Curriculum Committee (Carmine Balascio, chair) for the request to disestablish the Environmental Soil Science (ESOS) major
- Faculty Senate report (CANR Senators)
  - Nothing new to report
- Cost Recovery Committee report
  - Nothing new to report
- Space Committee report – Tom Ilvento
  - Committee consists of members from each department, farm, and Extension personnel
  - Space requests should be submitted to your department representative
  - Purpose of the committee is to review and recommend the use of space
  - Dr. Ilvento announced proposed renovations
- Safety Committee report – Anastasia Chirnside
  - The committee consists of representatives from ADMIN, APEC, ENWE, PLSC; ANFS (Allen Lab, Newton Building) and the Farm have their own safety committees
  - Committee meets quarterly
  - Conducts lab inspections and general building inspections of WOR and TNS
  - Safety training is provided

- Provides new graduate student safety orientation
- Chemical Hygiene officers are in each department
- New faculty are required to attend training
- CANR representatives are Stacey Chirnside and Rolf Joerger
- Areas around CANR where injuries occurred this year have been corrected
- Staff Council District #5 report – Christy Mannering
  - HR new initiative to balance home, family, and work life
    - <http://www.udel.edu/fsap/>
  - Parking services has been monitoring the parking usage of TNS lot
  - ConnectingU provides trainings and includes many topics, such as environmental health & safety; be sure to browse the categories at the top of the page
    - <https://udel.onecampus.com/task/all/connectingu>
  - UDeserveIT! UD's Employee Recognition Program
    - University-wide program to recognize exempt and non-exempt staff who go above and beyond expectation
    - Will be launched in 2016
    - Webform for nominations is forthcoming
    - Nominations can be submitted by peers both in and out of the employee's unit
    - Multiple winners will be chosen
    - Winners will be recognized with a certificate of appreciation, UDaily article, recognition at UDid IT Picnic and eligibility for prize drawings

#### **Old Business – Mark Rieger**

- Business not listed on the agenda may be brought forth at this time
  - No new business was brought forth at this time

#### **Other Items – Mark Rieger**

- Calls for CANR 2016 staff, extension and research awards coming soon
- Teaching minigrants due December 15<sup>th</sup>
- Tomorrow, December 11, 2015:
  - College Advisory Board meeting at 2:30 pm – cancelled due to scheduling conflicts
  - Annual holiday party 4:30-6:30 pm
    - Families welcomed
    - Hors d'oeuvres and refreshments
    - Winter Wonderland Workshop for the children
- Please send suggestions to the Dean for the best time to have a spring faculty meeting, since there is no reading day scheduled in the spring

#### **Adjournment – Mark Rieger**

Dean Rieger adjourned the meeting at 3:15 pm

Respectfully submitted,

*Cathy Kinney*