STUDENT SUPPORT

The AGcelerate Enrichment Program (http://canr.udel.edu/agcelerate/) completed its third year. AGcelerate supports personal growth (academic and social), leadership development, and career preparedness for all students within CANR who elect to join. Underrepresented students are actively recruited through personal invitation prior to matriculation, and the program is open to all students in the college.

2015-2016 academic year accomplishments:
- Recruited 54 freshman members, with 26 of them (48%) from underrepresented groups
- Conducted 9 programs including a welcome dinner each semester, a community service event, a graduate studies information panel, and a registration workshop
- Programs were attended by 132 students, with 60 of them (45%) from underrepresented groups
- Sponsored group and individual tutoring for underrepresented students
- Awarded 3 underrepresented students Professional Development Grants of $500 each to support Study Abroad program participation
- Funded 4 underrepresented students in the Blue Hen Leadership Program

DEDICATED COMMITTEE

The college’s Diversity Committee (http://canr.udel.edu/diversity/) was formed and completed its first year. The CANR Diversity Committee is actively developing activities, training, and programming aligned with UD’s Diversity Action Plan. Mission Statement: The College of Agriculture and Natural Resources is committed to promoting an inclusive and supportive environment for all faculty, staff, and students.

2015-2016 academic year accomplishments:
- Initially comprised of 8 members, the committee blossomed to 18 members representing various backgrounds and comprising undergraduate students, graduate students, staff, and faculty
- Hosted a panel discussion entitled: “This is what it feels like for me to be ... A candid discussion about the experiences of CANR students from underrepresented groups”; 7 panelists participated and 44 faculty, staff and students attended
- Hosted Kishana Taylor, PhD student at the University of Georgia, who presented “STEM Diversity and Inclusion: Perspectives on why it matters”; 40 faculty, staff and students attended
- Worked with CANR Cooperative Extension and the Office of Equity and Inclusion to offer a two-part diversity training webinar; approximately 45 faculty and staff participated on each date

“Such a fun and friendly environment!”

“It was nice to connect with CANR faculty”

“Excellent program. Enlightening. Please continue the dialogue.”

“Thank you for helping to raise awareness, knocking down silos or at least putting in some rope bridges”
DEDICATED PERSONNEL

During the 2015-2016 academic year:
- CANR supported a graduate assistantship with 100% of her time dedicated to supporting diversity efforts
- Tanya Gressley was appointed as Chief Diversity Advocate for the college
- Kawkab Rasheed was appointed Diversity Liaison for the college

UNDERGRADUATE RESEARCH SUPPORT

The Summer Institute (http://canr.udel.edu/canrsi/) completed its eighth summer. During the 10-week Summer Institute, students participate in research projects guided by faculty mentors, interact with faculty, graduate students, and professionals, and become familiar with the graduate school admissions process.

During the summer of 2016:
- CANR fully supported participation of four students, including two students of color, in the Summer Institute program
- Students conducted original research and presented their findings in multiple venues

COMMUNITY ENGAGEMENT

A partnership was formed with William Penn High School, a diverse high school located in New Castle, DE (http://www.colonialschooldistrict.org/schools/williampenn/)

During the summer of 2016:
- 13 interns from their agricultural program took part in a 6-week summer program where they visited our college once a week for 3 hours to actively learn about our college and majors

STUDENT ENGAGEMENT

The University of Delaware chapter of Minorities in Agriculture and Natural Resources and Related Sciences was re-established

During the 2015-2016 academic year:
- Several students worked during the year with advisor Tanya Gressley to launch the organization in fall 2016
- Sponsored travel of incoming MANRRS President to participate in regional (Dover) and national (Jacksonville, FL) MANRRS meetings