

College Faculty Meeting Minutes

Wednesday, May 16, 2018

9:30 – 11:30 am

Zoom recording may be found on the CANR website

<http://canr.udel.edu/about-us/staff-resources/>

Welcome – Dean Mark Rieger

- **Call to Order:** The meeting was called to order at 9:35 am
- **Approval of the Minutes, Dec. 11, 2017:** Approved as written
- **Approval of the Agenda:** Approved as written

Announcements – Mark Rieger

- **Introduction of new faculty and staff**
 - **Tenure-track Faculty starting Sept. 1, 2018:** Kelly Davidson (APEC); Brandon McFadden (APEC); Cencheng Shen (APEC); Aditya Dutta (ANFS); Yihang Li (ANFS); Jeff Caplan (PLSC)
 - **New Staff:** Kyle Plummer, Asst. Dairy Mgr.; Melissa Bundy, Financial Analyst; Gunnar Isaacs, Research Associate (Carvel); Andrea Schaaf, UDairy Creamery Events Mgr.
- **Acknowledgement of retiring faculty and staff**
 - **Retirements:** Vicki Paisley; Dave Frey; Marlene Emará; Steve Hastings; Robert Dyer
 - **Departures/transfers:** Allison Connor; Yohannes Tesfaye; Janine Sherrier
- **Faculty and Staff Awards**
 - **Agriculture College Council Faculty Awards presented by students Sarah Dietz and Diana LaPorte**
 - Outstanding Professor Awards: Annie Renzetti (ANFS); Diane Sisofo (ANFS); Deborah Delaney (ENWC); Jarrod Miller (PLSC)
 - Outstanding Advisor Awards: Amy Biddle (ANFS); Leah Palm-Forster (APEC); Chris Williams (ENWC); Nicole Donofrio (PLSC)
 - **CANR Awards**
 - CANR Excellence in Research Award: Dr. Yan Jin
 - CANR Excellence in Extension Award: Dr. Gordon Johnson
 - CANR Ex. in Service Award for Research Support: Maddi Valinski
 - William J. Benton Grad Student Awards: Desiree Narango (PhD-ENWC) and Hannah Clip (MS-ENWC)
 - **University Awards**
 - UD Excellence in Teaching: Joshua Duke
 - UD Excellence in Teaching: Kyle McCarthy
 - UD Study Abroad Director of the Year 2018: Jake Bowman
- **Faculty Promotions**
 - ANFS: Hong Li, Associate Professor w/tenure; Erin Brannick, Associate Professor
 - ENWC: Kyle McCarthy, Associate Professor
 - PLSC: Jules Bruck, Professor; Angelia Seyfferth, Associate Professor w/tenure

- **CANR P&T Policy Update:** Members of the CANR voting faculty will receive a ballot electronically in the next few days to vote on changes to the CANR P&T Policy, as discussed at the faculty meeting on Dec. 11, 2017. The main revision to the policy include simplifying the committee to include one full professor per department.

Reports from College Committees

- **Faculty Senate (FS)** – Chris Williams
 - Three CANR Senators for 2018-2019: Jeff Fuhrmann; Eric Benson; Amy Biddle
 - Chris Williams will be President of the FS 2018-2019.
 - Faculty applauded Mark Parcels (VP) and Calvin Keeler (CANR Senator) for their service; both are stepping down.
 - Horn Program is establishing seven certificates for students across the University.
 - The Senate is reviewing issues and discussing meaningful changes to P&T in the Faculty Handbook. Discussions are a result from the work/findings of the P&T Commission, which concluded its' work and published its' findings early fall.
 - FS passed a new nondiscrimination policy.
 - FS passed proposal to establish a graduate college by January 1, 2019.
 - Stop the tenure clock policy will be expanding to including birth of a child, illness, any extenuating circumstance. New language passed and will be in section 4.4.13
 - Academic analytics and its' role in P&T decisions is a concern and needs to be done in a judicious manner and should not take place of peer evaluations.
 - FS approved the creation of an ombudsman to handle confidential issues, dispute resolution, problem solving, etc., for students, staff and faculty.
- **Diversity Committee** – Tanya Gressley, Chief Diversity Advocate for CANR
 - Dr. Gressley provides updates and reports on CANR diversity initiatives to the Office of the Provost. Reminder to inform Dr. Gressley of anything remotely related to diversity.
 - Thx to coop extension and Jen McCarthy for making training available.
 - Special thanks to Drs. Barton, Delaney, Wik and Alphin for participating in the first Brain-STEM Day at UD, a program for students from Wilmington's Al du Pont Middle School.
 - Dean Rieger has sent out a request for mini grant proposals with the purpose of increasing the number of CANR multicultural courses.
 - Murachick (CTAL) will lead a workshop on June 21 Thursday in Townsend hall.
- **Space Utilization Committee** – Greg Shriver
 - Dr. Shriver is stepping down as chairperson of the committee.
 - Revisions to the CANR Space Utilization Policy have been submitted to unit leaders and the dean for review.
 - The Committee evaluated and reviewed nine space requests.
 - Working to streamline the process: (1) talk with chair, (2) chair submits request to space committee, (3) Google sheet tracks requests and outcome.
 - The Space Committee is not involved with WOR redesign.

New Business

- **Worrilow Hall Schematic Design** – Victor Cardona, SmithGroup
 - Victor Cardona reviewed the schematics (slide presentation).
 - The design process consists of visioning, program, concept, documentation and deliver (currently at the documentation stage).
 - Plans will be finalized by the end of June and construction will start after the fall semester.

- There are meetings May 16-17, with follow-up meetings scheduled for June. Needs identified: building needs to support research; mechanical, electrical and plumbing need upgrading, space needs to be collaborative; identify areas for desks and breakrooms.
- Kevin Johnson (SmithGroup) reviewed the meetings schedule for May 16-17.
 - Faculty raised the following questions/concerns
 - Q-linear equipment space
 - Q-lecture space
 - A-not what faculty requested. Maximized for research space.
 - Q-mobile tables/chairs for anatomy students & space for lectures.
 - A-this will be reviewed this week
 - Q-Center storage area on back of building for nitrogen tanks
 - A-liquid nitrogen bulk area will still reside outside.
 - Q-Is there compressed gas cylinder storage?
 - A-Storage will remain in the back
- Dean Rieger commented that he is thankful to the administration for embracing this project. Alan Brangman, VP, has been very generous with this project's funding. There will be a swing space facility across the street by the train station (most of the cost will be picked up by central admin.). Also, the deferred maintenance budget was doubled to \$36-M and some of this can be used for things that are broken. Dean Rieger will continue to raise money.
- Jeff Veenema (UD Facilities) gave an update regarding swing space on STAR campus, Fischer Greenhouse and Allen Lab.

College Updates

Mark Rieger, Dean

- *Celebrating 150 Years* – Ed Kee did an incredible job on the CANR book and everyone will get a copy when the reprint is complete. BOT, UD admin, and many alumni & donors have received copies. The dean is receiving letters about how great the book is. Staff and faculty should let the dean know if anyone should receive a copy.
- CANR P&T Revisions have been approved. A vote will be conducted this week (and close May 25) to elect new committee members and alternates.

Eric Wommack, Deputy Dean and Assoc. Dean of Research & Graduate Programs

- Look out for CANR seed grants
- CANR Dissertation Fellows – five have accepted; three dissertation fellowships to offer to aid PhD students in their final year (front-end with recruiting, back-end with dissertation).

Jenn Volk, Co-Director of Cooperative Extension

- Assessment Needs Assessment launched – staff have been asked to share the survey and it is being promoted on social media. Please share the survey if you receive it.

Old Business – Business not listed on the agenda may be brought forth at this time.

- Kim Yackoski provided updates
 - Convocation is next Friday at 4 pm in the Bob Carpenter Center. Faculty does not need to wear regalia.
 - Another record breaking year for undergrad enrollment – 204 deposits – busy summer for faculty advising at NSO – thanks to everyone who helped recruit. Admissions is still admitting transfer students. Y

Mark Rieger adjourned the meeting at 11:00 am.