



## COLLEGE FACULTY & STAFF MEETING Minutes

**Date:** Monday, December 10, 2018  
**Time:** 3:00 pm – 5:00 pm  
**Location:** Townsend Hall, room 132  
**Zoom:** <https://canr.zoom.us/j/343052067>

### Welcome – Dean Mark Rieger

- Call to Order: The meeting was called to order at 3:02 pm.
- Approval of the minutes [May 16, 2018](#): Approved as written with no objection.
- Approval of Agenda: Approved as written with no objection.
- Establish a quorum of the College Voting Membership (Voting Membership – 79/ Quorum – 40)
- Quorum established: 42 members of the faculty voting membership were present.

### Ag Day 2019 – Julia Damiano, Ag Day Student Member (confirmed)

- The theme is “Cultivating a Legacy” keeping in line with Ed Kee’s book and the 150<sup>th</sup> Anniversary. The intent is to focus on the future and advancement of agriculture and natural resources. The student team is open to suggestions and feedback.

### College Updates – Mark Rieger, Dean

- **Enrollment:** Record enrollment – 1057 – thanks to everyone’s efforts.
- **WorriLow**
  - Moving is delayed until May/June 2019. Updates and the move plan will be discussed at a Town Hall Meeting on Wed, Dec 12<sup>th</sup>, 1:00 pm in 132 TNS. (Dean Rieger encouraged everyone to attend).
  - \$9.3-million has been raised toward \$10-million goal.
- **Strategic Hiring (see slides)**
  - The CANR Advisory Board met on Friday and provided feedback on strategic hiring for Fiscal year 2021 and 2022. The board noted that the number of students have grown while faculty numbers have decreased.
  - Five faculty searches were approved and are in progress; two staff (soft-funded) positions were approved; two staff positions were put on hold due to the possibility of centralization.
- **Community Engagement Scholars [www.udel.edu/engage](http://www.udel.edu/engage)**
  - The program began last May and just enrolled the first group of students.
  - It is a great program for CANR students because so much of what we do is in community engagement. Eight CANR students (out of 70 total) are currently enrolled.
  - Dean Rieger asked faculty to think about the program over the holiday break.
  - Sue Serra is the coordinator for the program and may be contacted for details.
- **150<sup>th</sup> Anniversary**
  - In 2019, CANR’s traditional events will be highlighted by its 150<sup>th</sup> anniversary year.
  - CANR has a new logo for the 150<sup>th</sup> anniversary.
  - Important dates and events in 2019: Food Innovation Lab ribbon cutting – Feb or March; WorriLow and Distinguished Alumni Awards – April 15; Ag Day; CANR Research Symposium; Convocation; Fall Fest Dinner with legislators, BOT, etc., to bring to a close the 150<sup>th</sup> year.
  - Please email suggestions.
- **Q&A:** The attendees did not have questions for Dean Rieger.

## College Updates – K. Eric Wommack, Deputy Dean and Associate Dean of Research & Graduate Programs

- **CANR Research Symposium:** The date has been moved to Saturday, May 4, 2019
- **CANR Unique Strengths Initiative (see slides)**
  - US Initiative began in 2013 when CANR developed a roadmap for the next 25 years.
    - Undertook an idea of operationalizing CANR's unique strengths – research and scholarship in the college – in order to obtain more involvement, advisement and expertise in decision-making surrounding CANR research investments. (see slide for focus questions)
  - Unique Strengths Co-Chair Research Leaders
    - Genetics and genomics – Jing Qiu (APEC) and Randy Wisser (PLSC).
    - Mitigation of and adaptation to climate change – Rodrigo Vargas (PLSC) and Hong Li (ANFS).
    - “One Health” approach to animal, plant, human and ecosystems – Kali Kniel (ANFS) and Ryan Arsenault (ANFS).
    - Sustainable food systems, landscapes and ecosystems – Jeff Buler (ENWC) and Angelia Seyfferth (PLSC).
    - Human dimensions of agriculture and natural resources – Kent Messer (APEC) and Kyle McCarthy (ENWC)
  - Unique Strengths Programs
    - The unique strength groups are highlighted in CANR's strategic hiring.
    - Nine undergrad summer research internships funded by donors and 10 are proposed for 2019.
    - Five PhD recruiting fellowships were funded through USDA Hatch Capacity funds; 8 will be offered in 2019.
    - Three PhD Dissertation Fellowships were funded through USDA Hatch Capacity Funds and offerings in 2019 depend on the recruiting fellowships.
  - CANR's Unique Strengths are connected to UD's Strategic Goals.

## College Updates – Michelle Rodgers, Associate Dean and Director of Cooperative Extension

- **Cooperative Extension Needs Assessment (see slides)**
  - Every 5 years a needs assessment is completed to assess and formulate a new 5-year plan of work.
  - The assessment and plan of work is combined with Delaware State University.
  - In the spring, a survey was distributed that asked about community level issues. The top two issues in each of four areas were identified:
    - Agriculture and the Environment
      - Preserving farmland and open spaces
      - Balance of environmental regulations and agriculture production
    - Economic Development
      - Access to job training or employment
      - Understanding the importance of agriculture to our economy
    - Leadership Development
      - Training youth and adults to think critically and use problem solving skills
      - Exposing youth to science, technology, engineering and math topics
    - Health (area broadened to include wellness)
      - Access to primary care doctors
      - Caring for the elderly and disabled
  - Working now to integrate the new plan of work with the college.
  - Collective impact: We get the biggest bang for our investment and are most likely to make a difference when we collaborate together with other organizations and agencies.
- **State Budget:** Federal funds have not increased; state funds have increased but not at the rate to keep up with promotion, merit and fringe benefits; conversations are ongoing now with the administration to address the plan of work and staffing plan. We hope to have an update in the spring.

## New Business - Updates and Reports from College Committees

- **Courses & Curriculum Committee** – Dianne Farina Sisofo, Chairperson
  - Consent Agenda – A quorum was established and all programs were approved unanimously:
  - 1. Remove the College Requirements from all undergraduate majors.
  - 2. Combine (BS) Environmental and Resource Economics – Sustainable Development Concentration and (BS) Natural Resource Management into one major. The new major will be Environmental and Resource Economics (BS) with a choice between two concentrations.
  - 3. Replace the current (BS) Food Science with a revised major with an option for two concentrations
  - 4. New (BS) Animal Biosciences and (HBS) Animal Biosciences Honors.
  - 5. New (BS) Sustainable Food Systems.
  - 6. New (MS non-thesis) Veterinary Biosciences, Biotechnology, and One Health.
  
- **Faculty Senate** – Amy Biddle
  - CANR represented by four faculty – let them know if you have any questions or concerns: Eric Benson, Chris Williams; Jeff Fuhrmann; Amy Biddle.
  - The following resolutions were passed:
    - ARAMARK to enter formal discussions re production and distribution of student-grown organic produce (CANR) within the university's food system; encourage inclusion of native plants in landscape designs at STAR campus (part of sustainability task force).
    - Revision to the Faculty Handbook (FH) section 3.1.9 Grades.
    - Revision to the FH section 3.1.13 Student Attendance and Absences.
    - Revision to FH to change the numbering of the 4.4 P&T Section and to include a statement re workload 4.4.4.
    - Revision to FH 4.4.8 Promotion Process Schedule to move statement of appeals to section 4.4.3 Candidate's Rights and Responsibilities.
      - The resolutions are meant to clean up the language, provide clarity and flexibility, and not change the content.
  - Program approvals: non-thesis masters (ANFS) and revised bachelors in PLSC and Landscape Architecture.
  - Grad College: the initial draft of bylaws are under review. There will be an open hearing and vote in February. Bylaws should be available in January. Send questions to your senators.
  - Honors Program: There is an open hearing now for the new/second track proposed for the honors program. New track has interdisciplinary requirements and students will graduate with university honors. Jules Bruck is the Director in CANR.  
**Dr. Bruck:** The open hearing is today – there may not be other opportunities to provide feedback before it goes to the Faculty Senate.
  
- **Space Utilization Committee** – Dr. Krishnan
  - Organic Garden – Dr. Krishnan would like to see a solution for storage of organic vegetables in order to minimize waste. The faculty discussed some of the issues and obstacles. Dr. Wommack and the Space Utilization Committee will follow-up.

**Adjournment:** Mark Rieger adjourned the meeting at 4:21 pm.

Attendees 12.10.18 Faculty Meeting

<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>
Robert	Alphin	Randall	Wisser
Ryan	Arsenault	K	Wommack
Carmine	Balascio	Kim	Yackoski
Charles	Bartlett	Behnam	Abasht
Susan	Barton	Harsh	Bais
Eric	Benson	John	Bernard
Amy	Biddle	Jeffrey	Buler
Jacob	Bowman	Haiqiang	Chen
Erin	Brannick	Shanshan	Ding
Julie	Bruck	Nicole	Donofrio
Jeffrey	Caplan	Joshua	Duke
Anastasia	Chirnside	Thomas	Evans
Kelly	Davidson	Chunbo	Fan
Deborah	Delaney	John	Frett
Aditya	Dutta	James	Glancey
Erik	Ervin	Pamela	Green
Jeffry	Fuhrmann	Lesa	Griffiths
Tanya	Gressley	Dallas	Hoover
Ivan	Hiltpold	Shreeram	Inamdar
Thomas	Ilvento	Mark	Isaacs
Rolf	Joerger	Deb	Jaisi
Alyssa	Koehler	Yan	Jin
Palaniappa	Krishnan	Gordon	Johnson
Limin	Kung JR	Calvin	Keeler JR
Hong	Li	Kalmia	Kniel
Yihang	Li	Jung-Youn	Lee
Kyle	McCarthy	Kent	Messer
Brandon	McFadden	Jarrold	Miller
Leah	Palm-Forster	Wei	Qian
Mark	Parcells	Jing	Qiu
Mark	Rieger	Cencheng	Shen
Michelle	Rodgers	Amy	Shober
Carl	Schmidt	O Sue	Snider
Angelia	Seyfferth	Donald	Sparks
W	Shriver	Douglas	Tallamy
Dianne	Sisofo	Mark	VanGessel
Erin	Sparks	Rodrigo	Vargas Ramos
Tara	Trammell	Bruce	Vasilas
Anna	Wik	Christopher	Williams
		Changqing	Wu